**WATER RESOURCES MANAGEMENT AUTHORITY**

**EMPLOYMENT OPPORTUNITY**

The Water Resources Management Authority (WARMA) was established in 2012 under the Water Resources Management Act No. 21 of 2011. One of its main functions is to manage and regulate the use of Zambia's water resources in an integrated, participatory and sustainable manner taking into consideration the human, land, environmental and socio-economic factors. In order to effectively implement its functions, the Authority wishes to recruit suitably qualified, self-motivated and experienced person for the following position: -

**(1) SENIOR SYSTEMS ANALYST: W4 (01 Position)**

**Department:**     Water Resource Management and Information
**Reports To:**     Director Water Resources Management and Information
**Location**:          WARMA Headquarters - Lusaka

**Qualifications:**
   i.   Grade 12 Certificate with Maths and English.

   ii.  BSc Degree in Software Engineering/Computer Science or related discipline from a reputable Institution.

   iii. Certified Information System Security Professional (CISSP) or Certified Information Security Manager will be and added advantage

   iv.  Database Management and programming certification

   v.   Certification in Project Management (PMP, CAPM, PRINCE2) and/or Business Analysis will be an added advantage.

vi.    Member of the Information and Communication Technology Association of Zambia (ICTAZ) or Engineering Institution of Zambia (EIZ).

**Purpose of the Job:**

The job involves developing, where prescribed, computer systems in WARMA and to ensure their services and facilities meet business needs through integration of various systems as well as providing enhancement for any outsourced systems.

**Main Duties and Accountabilities:**

1. Conducting systems analyses, development and implementation of systems that assist WARMA in achieving a sustainable increase in revenue collection.
2. Documenting all systems developed according to systems development standards and ensuring that the accepted methodology is followed.
3. Strengthening existing information systems to enhance efficiency, coordination and complete integration between various WARMA systems.
4. Developing and implementing IT systems development standards and procedures.
5. Testing the systems amendments before installation.
6. Developing and Implementing ICT Systems using C-like programming languages
7. Design and implement conversions, upgrades, installations and configuration plans
8. Perform quality control checks by reviewing software and procedures used by Management Information Systems and provide feedback, guidance, or assistance as needed.
9. Perform any other duties as delegated by superiors

**Required Skills and Competencies**

1. Highly developed leadership and management skills;
2. Strategic/Business planning skills;
3. Good working knowledge of computer;
4. Knowledge of business management and process analysis;
5. High analytical skills/ Business acumen and exemplary work ethics.
6. Knowledge of programming language

INTERESTED PERSONS SHOULD SEND THEIR APPLICATION LETTERS SUPPORTED BY COPIES OF CERTIFIED ACADEMIC AND PROFESSIONAL QUALIFICATIONS WITH DETAILED CV's WITH THREE (3) TRACEABLE REFEREES NOT LATER THAN 17:00HRS ON **18th SEPTEMBER, 2023** TO THE ADDRESS BELOW or VIA THE FOLLOWING EMAIL: **[jobs@warma.org.zm](mailto:jobs@warma.org.zm)**.

**IN THE SUBJECT LINE, PLEASE INDICATE THE SPECIFIC POSITION YOU ARE APPLYING FOR**;

The Director Human Resource and Administration
Water Resources Management Authority
Plot No LN-385-7 & 385-8, Alick Nkhata Road
Po Box 51059
**LUSAKA**